

**Trade Union (Facility Time Publication Requirements) Regulations 2017
NHS NEL Report for 2017/18**

The Department of Health and Social Care has asked national bodies to share information on a new reporting requirement for the financial year 2017/18 relating to Trade Union Facility Time. The Trade Union (Facility Time Publication Requirements) regulations 2017 require relevant public sector organisations to report on trade union facility time in their organisations. Facility time is paid time off for union representatives to carry out trade union activities. In compliance with the above regulations, the following information is provided:

Relevant union officials

The total number of employees who were relevant union officials during 1 April 2017 to 31 March 2018 is:

Number of employees who were relevant union official during the relevant period	Full Time equivalent number
7	7

Percentage of time spent on facility time

The number of employees who were relevant union officials employed during 1 April 2017 to 31 March 2018 spent their working hours on facility time as follows:

Percentage of time	Number of employees
0%	-
1-50%	7
51-99%	-
100%	-

Percentage of pay bill spent on facility time

The percentage of the total pay bill spent on paying employees who were relevant union officials for facility time during 1 April 2017 to 31 March 2018 is:

Percentage of time spent on facility time	
Total cost of Facility time	£7,411.10
Total pay bill	£96,066,000.00
Percentage of the total pay bill spent on facility time, calculate as: (total cost of facility time/total pay bill) x 100	0.01%

Paid trade union activities

As a percentage of total paid facility time hours, the number of hours that was spent by employees who were relevant union officials during 1 April 2017 to 31 March 2018 on paid trade union activities was:

Paid trade union activities	
Time spent on paid trade union activities as a percentage of total paid facility time hours, calculate as: (total hours spent on paid trade union activities by relevant union officials during relevant period / total paid facility time hours) x100	0%