



NEL is hosted by and has organisational accountability to NHS England. The NHS England Standards of Business Conduct Policy requires the publication of all declarations made by 'decision making staff'.

Staff on External Secondment or Long Term Sickness have been excluded from the Register

First Name	Last Name	Designation within NEL	Declaration
Janice	Annan	Associate Director Performance Improvement & Service Transformation	Owner of company Share Vision Consultancy Limited which does not undertake work with NEL and currently not trading as working full time. No conflict of interest with work in NEL. CQC Advisor to retain nursing registration and clinical practice. I am listed as a CQC inspector to go on visits as an expert. The CQC pays me separately as there is no contract with CSUs to pay the CSU directly. There is no conflict as I am unable to participate in visits connected or related to organisations that I have worked in or that I am associated with. Executive Committee member of a swimming club, but not related to CSU work.
Oliver	Bailey	Assistant Director	Nil Declaration
Suman	Barhaya	Associate Director of Transformation	Hold a small number of building society shares, with no relevance to health and social care.
Geoffrey	Berg	Assistant Director	Nil Declaration
Helen	Boswell	Associate Director Transformation and Performance	Group Scout Leader
Richard	Brady	Deputy Director Technical Services - Strategy	Nil Declaration

Ben	Burch	Associate Director - Data Services	Nil Declaration
Martin	Campbell-Smith	Director Financial Services	Elder at a church in Sutton. Parent Governor at High School in Surrey. Close friend with a partner in a GP practice in Sutton who is involved with South-West London CCG. Spouse works in a GP practice in Sutton.
Stephen	Childs	Managing Director	Directly employed by North of England Commissioning Support (NECS) as Managing Director – full declaration made to this organisation.
Azhar	Choudhury	Assistant Director	Fellow Member of Chartered Institute of Public Finance and Accountancy (CIPFA). Member of Healthcare Financial Management Association (HFMA).
Karina	Christensen	Deputy Director (Acute Contract Management)	Nil Declaration
Rachael	Colley	Assistant Director of Continuing Health Care	Agency work as an Advance Nurse Practitioner and freelance lecture work. Director of private company - Rachael Colley Limited.
Peter	Conoulty	Associate Director of Client Services	My spouse is employed by NEL. Director of VPC Ltd - property management services (AirBnB hosted properties) with wider scope and remit for the future direction of the business.
Graham	Crawford	Director of Analytics	Nil Declaration
Jeremy	Cridland	Deputy Director Business Intelligence	Nil Declaration

Lawrence	Dalton	Deputy Director of Financial Reporting	I hold some shares in EMIS.
Karen	Davies	Deputy Director & Chief Pharmacist	I hold some shares in Standard Life (jointly owned with my spouse).
Gemma	Davies	Deputy Director of Human Resources and Operations/CSU	Nil Declaration
Alison	De Metz	Deputy Director Individual Funding Requests	Nil Declaration
Ian	Dearlove	Head of Business Intelligence	Nil Declaration
James	Dodds	Deputy Director of Acute Contract Finance Management	Nil Declaration
Patrice	Donnelly	Deputy Head of Commissioning Systems Development	Nil declaration
Anna	Dorothy	Director Clinical Services and Chief Nurse	Pensions across a broad range of companies including healthcare.
Theresa	Douglas	Deputy Director of Contracting	Nil Declaration
Peter	Edward	Deputy POD Director South West London and Surrey.	Director of Paget Place Management Company Limited - a community company to manage the common areas in the development where I live Treasurer of both Paget Place Management Company Limited and a Sunday School.
Mark	Emanuele	Deputy Director Multi-Disciplinary Team	Nil Declaration
Claudio	Fassio	Deputy Director of Contracting	Nil Declaration
Monique	Ferdinand	Assistant Director Provider Support	Shares in Accenture Spouse works for Baringa – a small/medium size consulting firm, very few clients in health and social care
John	Flood	Deputy Director (Provider Performance Improvement)	Registered with GP in Waltham Forest CCG as a patient

Jenni	Frost	Deputy POD Director	Nil Declaration
Ernest	Gartrell	Head of Contracts	Nil Declaration
Bethan	George	Deputy Director of NEL Healthcare Consulting	Nil Declaration
Yvonne	Gibson	Director of Operational Finance	Directly employed by North of England Commissioning Support (NECS).
Sarah	Gilbert	Programme Director Prevention and Quality Improvement (Healthy London Partnership)	Nil Declaration
Alison	Glynn	Deputy Director (Transformation Delivery)	Spouse works in the CSU.
Claire	Gooday	Executive Director of People	Member of the Healthcare People Management Association Board for London (voluntary - charity) Partner is employed by NEL, governance arrangements are in place.
James	Gregory	Deputy POD Director	Nil Declaration.
Bertram	Green	Deputy Director Financial Services South	Director KJC Consultancy Services Limited.
Victoria	Grimsell	Director Business Development	Spouse is employed by NEL.
Andrew	Grimshaw	Associate Director of Performance Analytics and Development	Nil Declaration
Carmel	Harrington	Professional Director of Contracting	Family and myself are users of health services in South West London

Barend	Henning	Deputy Director of Procurement	<p>Partner works at Mid Essex CCG.</p> <p>Close family members are: a dentist working on the south coast; a dental therapist/hygienist working on the south coast and at a Trust in South West London; employed by Dental Partners Trading Limited; works for Hertfordshire Urgent Care.</p> <p>Interests according to customers' requirements are declared on each procurement project I am involved in, in line with CCG and NHSE procedures.</p>
David	Hoffman-Howard	Programme Leader (Healthy London Partnership)	Secretary and Director 41 Limited (my freehold company five neighbours organising unit for freehold).
Daniel	Holling	Head of Out of Hospital Multi-Disciplinary Team	Supporting contract management of the Nene & Corby CCG contract with Northamptonshire Healthcare Foundation Trust is part of my current role. My spouse works for this organisation in a non-financial role.
Rachel	Holloway	Associate Director of Provider Performance & Improvement & Surge & Operational Resilience	Nil Declaration
Helen	Hughes	Executive Director of Technical Services & Operations	Nil declaration
Susan	Hunter	Assistant Director - Bespoke Communications	Nil Declaration
Mary	Jamal	Deputy Director of Continuing Health Care London & Kent	Nil Declaration

Valerie	Jones	Deputy Director of Continuing Health Care and Placements	Nil Declaration
Jamie	Jong	Head of Business Intelligence	Nil Declaration
Abul	Kashem	Deputy Director of Community and Mental Health Finance	Nil Declaration
Karen	Keane	Deputy Director of Quality & Business Development	A family member is a Specialist Paediatric Occupational Therapist at an organisation hosted by the Homerton Trust.
Diane	Kelly	Deputy Director of Contracting	Nil Declaration
Janine	La Rosa	Assistant Director Equality, Diversity & Inclusion	Shareholding in Blok Gyms.
Poonam	Lad	Deputy Director Lambeth Bromley Southwark Multi-Disciplinary Team	Nil Declaration
Oliver	Lake	Director of Communications & Engagement	In a relationship with a NEL employee. Controls agreed to ensure no conflict of interest.
Elaine	Lees	Deputy Director Programme Delivery (Healthy London Partnership)	Partner is a GP in Hackney – no links to my role at NEL.
Gaye	Lewington	Director of Medicines Optimisation & Individual Funding Requests	A family member works in the Quality Team team within NEL. I have arranged for any expenses/training requests etc. to be reviewed by another director if they relate to them.
Tegid	Lewys-Lloyd	Deputy Director of Acute Management Accounts London Bromley Southwark Multi-Disciplinary Team	Nil Declaration
Matthew	MacDonald	Director of Provider Services	Spouse is an employee of Basildon and Brentwood CCG.

Michelle	McKnight	Deputy Director of Acute Finance	Shares in Serco
Andrew	McMeeking	Deputy Director – Improvement Healthy London Partnership	Nil Declaration
Simon	Midlane	Deputy Director Customer Experience, Strategy & Insight	Member (fellow) British Computer Society (BCS). Chair of Governors of High School in London.
Sangeetha	Mohandaruban	NCL CSU POD Head of Finance	A family member works at UCLH as a registrar.
Nicholas	Molle	Deputy Director of Management Accounts - Bexley, Greenwich and Lewisham Multi-Disciplinary Team.	Nil Declaration
Anne-Marie	Morgan	Associate Director of Specialist Business Intelligence	Spouse is a senior manager employed by Guy's and St Thomas' NHS Foundation Trust
Emmanuel	Ncube	Director of Business Development	Nil Declaration
Andrew	Norman	Associate Director - Data Governance	Director of dormant private company Guvnor Analytics – not trading. Chair of Governors at school in Surrey.
James	O'Donoghue	Deputy Director of Acute Contract Finance Management	Nil Declaration
Colm	O'Driscoll	Associate Director - Business Intelligence	A family member works for NEL.
Benjamin	Okoye	Deputy Director of Acute Finance	Nil Declaration
Tracy	Parr	Head of C&YP (Healthy London Partnership)	Nil Declaration
Rahul	Pasumarthy	Associate Director	Nil Declaration
Nisha	Patel	Deputy Director - Quality, Innovation, Productivity and Prevention, Programme Management Office	Nil Declaration

Charlotte	Perry	Deputy Director London Bromley Southwark Multi-Disciplinary Team	Nil Declaration
Juliette	Plunkett	POD Director South East London	Partner works for the Sustainability & Transformation Partnership for South East London - no conflict considered.
Michelle	Powell	Deputy Director of Technical Services & Operations	Nil Declaration
Sultana	Rahman	Assistant Programme Director (Healthy London Partnership)	Chair of local sporting organisation.
Elizabeth	Rahim	North Central London POD Director	Nil Declaration
Ramesh	Rajah	Programme Director	Nil Declaration
Kara	Renno	Assistant Director	Nil Declaration
Sarah	Rothenberg	North Central London CSU POD Director of Finance	Board Member of a Charity and Member of Finance Committee. Rothenberg Charitable Foundation (arts): Trustee. Association of a charity which receives grants: Finance Committee member of a charity (pending) A family member is a consultant at Homerton Hospital.
Geoffrey	Sanford	Associate Director of Technical	Trustee of Hillside Clubhouse which is a registered charity and company limited by guarantee.
Harshal	Shah	Deputy Director of Acute Finance	Nil Declaration
Chris	Sharpe	Finance Director	Directly employed by North of England Commissioning Support (NECS) as Finance Director. Services/Tools development by NECS
Felicity	Shiel	Assistant Director - Communications	Director, 17 Finsbury Park Road Limited.

Nina	Shore	Assistant Director	Mentor with On Purpose (NEL Healthcare Consulting is currently a placement organisation for Associates with the On Purpose Programme)
Robert	Soulsby	Deputy Director of Community and Mental Health Finance	Nil Declaration
Pete	Southern	Deputy Director Customer Experience – Relationship Management	Nil Declaration
Neil	Stevenson	Deputy Director - Bexley, Greenwich & Lewisham Multi-Disciplinary Team	Nil Declaration
Eileen	Sutton	Head of Service Redesign and Inno111 and Urgent Care (Healthy London Partnership)	Nil Declaration
Quentin	Symington	Deputy Director Finance	Owner QIPP Consulting Limited.
Gail	Tarburn	Director of HR	Nil Declaration
Brigitte	Van Der Zanden	Lead Commissioning Pharmacist	Spouse works for Alcon Eye Care Ltd
Carla	Vidal	Deputy Director of Business Intelligence	Nil Declaration
Benjamin	Vinter	Director of Governance	I have a lodger who is now employed by a CCG customer. Our roles do not cross in terms of service delivery or any activity covered under SLA.
Ian	Watts	Finance & Commercial Director	Member CIMA Professional Conduct Committee. Voluntary school appeal panel member in Kent.
Richard	Wells	Joint Executive of Business Intelligence (Joint Post NHSE)	Nil declaration
Nigel	Whapshott	Deputy Director of Communications	Nil Declaration
Simon	Wills	Business Development & Customer Experience Director	Director and Company Secretary of MW and Associates Limited Council Member Palaeontographical Society
James	Wilsher-Gawthorpe	Head of Transformation	Partner is a mental health trust employee

Kevin	Winter	Head of Information Governance	Partner is the Information Governance Delivery Manager for a customer of NEL. Close relationship with Head of Cyber-Security within an NHS Trust
Josephine	Wright	Deputy Director of Contracting	A family member is employed by Royal Surrey County NHS Trust.
Shah	Zaman	Director of Corporate Commercial/Finance	Nil Declaration

July 2020